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Level 4

Overtime becomes part of holiday pay

7th November, 2014

<http://www.breakingnewsenglish.com/1411/141107-holiday-pay-4.html>

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Please try the harder Level 5 and the 26-page Level 6 (harder).

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THE READING

From <http://www.breakingnewsenglish.com/1411/141107-holiday-pay-4.html>

UK companies have a multibillion-dollar bill to pay after a court said overtime is part of holiday pay. The more overtime a worker does, the higher the holiday pay will be. A judge said it was wrong to use only basic working hours to decide holiday pay. Thousands of workers can get money back from their employers from 1998. Voluntary overtime and being on stand-by for emergencies is also now part of holiday pay.

Over 15 per cent of UK workers do overtime. The UK government said: "We do not believe voluntary overtime should be included in holiday pay." Businesses said the cost of the law will be "unbearable" and could hurt the economy. A labour union was happy with the court's decision. It said the law "secures justice for our members". It added that it would continue to fight for workers to "receive their full entitlement".

Sources: <http://www.telegraph.co.uk/finance/jobs/11207421/Overtime-should-count-in-holiday-pay-landmark-tribunal-hearing-rules.html>
<http://www.mirror.co.uk/money/jobs/overtime-compensation---millions-brits-4563306>
<http://www.bbc.co.uk/news/business-29896810>

MATCHING

From <http://www.breakingnewsenglish.com/1411/141107-holiday-pay-4.html>

PARAGRAPH ONE:

- | | |
|-------------------------------|-----------------------|
| 1. a multibillion- | a. will be |
| 2. the higher the holiday pay | b. for emergencies |
| 3. use only basic working | c. dollar bill to pay |
| 4. get money back from | d. of holiday pay |
| 5. on stand-by | e. their employers |
| 6. now part | f. hours to decide |

PARAGRAPH TWO:

- | | |
|--------------------------------|------------------------|
| 1. Over 15 per cent of UK | a. economy |
| 2. voluntary overtime should | b. "unbearable" |
| 3. the cost of the law will be | c. decision |
| 4. hurt the | d. workers do overtime |
| 5. happy with the court's | e. entitlement |
| 6. receive their full | f. be included |

LISTEN AND FILL IN THE GAPS

From <http://www.breakingnewsenglish.com/1411/141107-holiday-pay-4.html>

UK companies have a multibillion-dollar (1) _____ a court said overtime is part of holiday pay. (2) _____ worker does, the higher the holiday pay will be. A judge (3) _____ to use only basic working (4) _____ holiday pay. Thousands of workers can (5) _____ from their employers from 1998. Voluntary overtime and (6) _____ for emergencies is also now part of holiday pay.

Over 15 per cent of UK (7) _____. The UK government said: "We do not believe voluntary overtime (8) _____ in holiday pay." Businesses said the (9) _____ will be "unbearable" and could (10) _____. A labour union was happy with the court's decision. It said the (11) _____ for our members". It added that it would continue to (12) _____ to "receive their full entitlement".

HOLIDAY PAY SURVEY

From <http://www.breakingnewsenglish.com/1411/141107-holiday-pay-4.html>

Write five GOOD questions about holiday pay in the table. Do this in pairs. Each student must write the questions on his / her own paper. When you have finished, interview other students. Write down their answers.

	STUDENT 1 _____	STUDENT 2 _____	STUDENT 3 _____
Q.1.			
Q.2.			
Q.3.			
Q.4.			
Q.5.			

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.

WRITE QUESTIONS & ASK YOUR PARTNER(S)

Student A: Do not show these to your speaking partner(s).

a)

b)

c)

d)

e)

f)

g)

h)

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WRITE QUESTIONS & ASK YOUR PARTNER(S)

Student B: Do not show these to your speaking partner(s).

a)

b)

c)

d)

e)

f)

g)

h)

