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## Level 3

### The best companies to work for

27th May, 2014

<http://www.breakingnewsenglish.com/1405/140527-pay-benefit-package.html>

## Contents

The Article	2	Discussion (Student-Created Qs)	14
Warm-Ups	3	Language Work (Cloze)	15
Before Reading / Listening	4	Spelling	16
While Reading / Listening	5	Put The Text Back Together	17
Match The Sentences And Listen	6	Put The Words In The Right Order	18
Listening Gap Fill	7	Circle The Correct Word	19
Comprehension Questions	8	Insert The Vowels (a, e, i, o, u)	20
Multiple Choice - Quiz	9	Punctuate The Text And Add Capitals	21
Role Play	10	Put A Slash ( / ) Where The Spaces Are	22
After Reading / Listening	11	Free Writing	23
Student Survey	12	Academic Writing	24
Discussion (20 Questions)	13	Homework	25
		Answers	26

**Please try Levels 0, 1 and 2 (they are easier).**

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# THE ARTICLE

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

A new report has identified the top 25 companies in the USA to work for. The report comes out every year and always has some surprises. It ranked the best places to work in 2014 by taking a survey of employee satisfaction. Top of the list was Google, which has become famous for its excellent working conditions. Google knocked Facebook off of the number one position. A Google software engineer earns an average salary of \$119,000 a year. He or she also gets free access to a gym, laundromat, sports facilities and a place which looks after their pets when the employee goes on holiday. One ex-employee said Google staff are so happy that it is unusual for anyone to take time off.

Another survey released at the same time shows a slightly different picture. The careers website Glassdoor asked employees to rate how happy they are with their company, career opportunities, pay, culture, and values. It found that the consulting firm Bain and Company was the best place to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are incredibly proud to be named the number one best place to work." He added that: "For more than 40 years, we have placed significant focus on creating an outstanding professional and personal work experience that in turn has fueled our growth anchored in a mission of delivering results for clients and organizations around the globe."

Sources: <http://gadgets.ndtv.com/others/news/google-costco-and-facebook-best-employers-in-the-us-glassdoor-poll-530769>  
<http://www.cnbc.com/id/101266582>  
<http://www.techspot.com/news/56866-survey-ranks-google-as-top-employer-for-pay-and-benefits.html>

# WARM-UPS

**1. WORKING CONDITIONS:** Students walk around the class and talk to other students about working conditions. Change partners often and share your findings.

**2. CHAT:** In pairs / groups, decide which of these topics or words from the article are most interesting and which are most boring.

*top companies / surprises / employee / satisfaction / salary / working conditions / survey / a different picture / career opportunities / proud / number one / focus / globe*

Have a chat about the topics you liked. Change topics and partners frequently.

**3. JOB:** Complete this table with your partner(s). Change partners often and share what you wrote.

	What you have / will have	What you want
Salary		
Clothes		
Colleagues		
Promotion		
Benefits		
Culture		

**4. \$119,000:** Students A **strongly** believe a \$119,000 is too much when people are starving; Students B **strongly** believe a million-dollar salary is OK. Change partners again and talk about your conversations.

**5. WORKING CONDITIONS:** Rank these with your partner. Put the most important at the top. Change partners often and share your rankings.

- pay
- uniform
- nice boss
- training
- lots of overtime
- long holidays
- friendly co-workers
- responsibility

**6. WORK:** Spend one minute writing down all of the different words you associate with the word "work". Share your words with your partner(s) and talk about them. Together, put the words into different categories.

# BEFORE READING / LISTENING

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

**1. TRUE / FALSE:** Read the headline. Guess if a-h below are true (T) or false (F).

- |   |       |
|---|-------|
| a. A report listed the best companies in the world to work for.         | T / F |
| b. The report is made once every two years.                             | T / F |
| c. Facebook was number one last year.                                   | T / F |
| d. Google has a kind of pet hotel for when staff go on holiday.         | T / F |
| e. A company called Glassdoor paints pictures.                          | T / F |
| f. Another survey said a consulting company was the best place to work. | T / F |
| g. The consulting company has been number one for 40 years.             | T / F |
| h. The company's mission is to help its clients around the world.       | T / F |

**2. SYNONYM MATCH:** Match the following synonyms from the article.

- |                |                  |
|----------------|------------------|
| 1. every year  | a. job           |
| 2. ranked      | b. issued        |
| 3. survey      | c. strange       |
| 4. salary      | d. ordered       |
| 5. unusual     | e. bringing      |
| 6. released    | f. annually      |
| 7. slightly    | g. excellent     |
| 8. career      | h. a little      |
| 9. outstanding | i. questionnaire |
| 10. delivering | j. pay           |

**3. PHRASE MATCH:** (Sometimes more than one choice is possible.)

- |                                     |                        |
|-------------------------------------|------------------------|
| 1. the top 25 companies in the      | a. the number one      |
| 2. famous for its excellent working | b. to a gym            |
| 3. earns an average salary          | c. off                 |
| 4. she also gets free access        | d. happy they are      |
| 5. take time                        | e. conditions          |
| 6. Another survey released          | f. experience          |
| 7. asked employees to rate how      | g. USA to work for     |
| 8. proud to be named                | h. at the same time    |
| 9. work                             | i. for clients         |
| 10. delivering results              | j. of \$119,000 a year |

# GAP FILL

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

A new report has (1) \_\_\_\_\_ the top 25 companies in the USA to work for. The report (2) \_\_\_\_\_ out every year and always has some surprises. It ranked the best places to work in 2014 by taking a (3) \_\_\_\_\_ of employee satisfaction. Top of the list was Google, which has become famous for its excellent working (4) \_\_\_\_\_. Google knocked Facebook off of the number one position. A Google software engineer earns an (5) \_\_\_\_\_ salary of \$119,000 a year. He or she also gets free (6) \_\_\_\_\_ to a gym, laundromat, sports facilities and a place which looks (7) \_\_\_\_\_ their pets when the employee goes on holiday. One ex-employee said Google staff are so happy that it is unusual for anyone to take (8) \_\_\_\_\_ off.

*access*  
*average*  
*survey*  
*identified*  
*time*  
*comes*  
*after*  
*conditions*

Another survey (9) \_\_\_\_\_ at the same time shows a slightly different (10) \_\_\_\_\_. The careers website Glassdoor asked employees to rate how happy they are with their company, career opportunities, (11) \_\_\_\_\_, culture, and values. It found that the consulting firm Bain and Company was the best (12) \_\_\_\_\_ to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are incredibly (13) \_\_\_\_\_ to be named the number one best place to work." He added that: "For more than 40 years, we have placed significant (14) \_\_\_\_\_ on creating an outstanding professional and personal work experience that in turn has fueled our (15) \_\_\_\_\_ anchored in a mission of delivering results for clients and organizations around the (16) \_\_\_\_\_."

*growth*  
*picture*  
*focus*  
*place*  
*released*  
*globe*  
*pay*  
*proud*

# LISTENING – Guess the answers. Listen to check.

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

- 1) The report comes out every year and always \_\_\_\_\_.
  - a. has some surprising
  - b. has some surprises
  - c. has some surprised
  - d. has some surprise
- 2) taking a survey of \_\_\_\_\_.
  - a. employee satisfaction
  - b. employee satisfying
  - c. employee satisfied
  - d. employee that is faction
- 3) famous for its excellent \_\_\_\_\_.
  - a. working condition
  - b. working conditioned
  - c. working conditionals
  - d. working conditions
- 4) A Google software engineer earns an average \_\_\_\_\_.
  - a. salary from \$119,000
  - b. salary for \$119,000
  - c. salary of \$119,000
  - d. salary ver \$119,000
- 5) One ex-employee said Google staff are so happy \_\_\_\_\_.
  - a. that it is unusually
  - b. that it is usual
  - c. that it is unusual
  - d. that it is usually
- 6) Another survey released at the same time shows a \_\_\_\_\_.
  - a. slightly difference picture
  - b. slightly differential picture
  - c. slightly different pictures
  - d. slightly different picture
- 7) how happy they are with their company, career opportunities, pay, \_\_\_\_\_.
  - a. cultural, and values
  - b. culture, and values
  - c. culture, and value
  - d. cultural, and value
- 8) We are \_\_\_\_\_.
  - a. incredibly proudly
  - b. incredibly proud
  - c. incredibly prouder
  - d. incredibly proudest
- 9) creating an outstanding professional and \_\_\_\_\_.
  - a. personal work experiences
  - b. personally work experience
  - c. personally work experiences
  - d. personal work experience
- 10) a mission of delivering results for clients and organizations \_\_\_\_\_.
  - a. around a globe
  - b. around the globe
  - c. around this globe
  - d. around that globe

# LISTENING – Listen and fill in the gaps

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

A new report has (1) \_\_\_\_\_ 25 companies in the USA to work for. The report comes out every year and always has some surprises. It ranked the best places to work in 2014 by (2) \_\_\_\_\_ employee satisfaction. Top of the list was Google, which has become famous for its excellent (3) \_\_\_\_\_. Google knocked Facebook off of the number one position. A Google software engineer (4) \_\_\_\_\_ salary of \$119,000 a year. He or she also gets free access to a gym, laundromat, (5) \_\_\_\_\_ and a place which looks after their pets when the employee goes on holiday. One ex-employee said Google staff are so happy that it is unusual for (6) \_\_\_\_\_ off.

Another survey released at the same time (7) \_\_\_\_\_ picture. The careers website Glassdoor asked employees to rate how happy they are with their company, (8) \_\_\_\_\_, pay, culture, and values. It found (9) \_\_\_\_\_ firm Bain and Company was the best place to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are (10) \_\_\_\_\_ be named the number one best place to work." He added that: "For more than 40 years, we have placed significant (11) \_\_\_\_\_ an outstanding professional and personal work experience that in turn has (12) \_\_\_\_\_ anchored in a mission of delivering results for clients and organizations around the globe."

# COMPREHENSION QUESTIONS

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

1. How many companies were in the report?

---

2. What was the survey on?

---

3. Which company was number one last year?

---

4. What is the number 119,000 in the article?

---

5. Why don't Google workers take a lot of time off work?

---

6. What did a different survey show?

---

7. What is the name of the careers website that did the other survey?

---

8. Who is Russ Hagey?

---

9. How many years has Bain & Co. been focusing on work experience?

---

10. Where are the clients of Bain and Co.?

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# MULTIPLE CHOICE - QUIZ

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

1. How many companies were in the report?
  - a) 15
  - b) 25
  - c) 35
  - d) 45
2. What was the survey on?
  - a) Google
  - b) paper
  - c) salaries
  - d) employee satisfaction
3. Which company was number one last year?
  - a) Google
  - b) Twitter
  - c) Facebook
  - d) Microsoft
4. What is the number 119,000 in the article?
  - a) the salary of a Google engineer
  - b) the number of companies in the USA
  - c) the number of people at Google
  - d) the number of people in the survey
5. Why don't Google workers take a lot of time off work?
  - a) they have no holidays
  - b) they are happy
  - c) they are busy
  - d) their boss would be angry
6. What did a different survey show?
  - a) a different picture
  - b) many colours
  - c) the worst companies to work for
  - d) the Google logo
7. What is the name of the careers website that did the other survey?
  - a) Glassroof
  - b) Glasswall
  - c) Glassdoor
  - d) Glasswindow
8. What is Russ Hagey's job?
  - a) Global Chief Talent Officer
  - b) Official Talented Global Officer
  - c) Talented Global Office Chief
  - d) Chief Global Talent Officer
9. How many years has Bain & Co. been focusing on work experience?
  - a) 10
  - b) 20
  - c) 30
  - d) 40
10. Where are the clients of Bain and Co.?
  - a) Asia
  - b) Europe
  - c) all over the world
  - d) in New York

# ROLE PLAY

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

## **Role A – Nice uniform**

You think a nice uniform is the most important thing about a job. Tell the others three reasons why. Tell them things that aren't so good about their things. Also, tell the others which is the least important of these (and why): lots of training, friendly co-workers or lots of overtime.

## **Role B – Lots of training**

You think lots of training is the most important thing about a job. Tell the others three reasons why. Tell them things that aren't so good about their things. Also, tell the others which is the least important of these (and why): a nice uniform, friendly co-workers or lots of overtime.

## **Role C – Friendly co-workers**

You think friendly co-workers is the most important thing about a job. Tell the others three reasons why. Tell them things that aren't so good about their things. Also, tell the others which is the least important of these (and why): lots of training, a nice uniform or lots of overtime.

## **Role D – Lots of overtime**

You think lots of overtime is the most important thing about a job. Tell the others three reasons why. Tell them things that aren't so good about their things. Also, tell the others which is the least important of these (and why): lots of training, friendly co-workers or a nice uniform.

# AFTER READING / LISTENING

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

**1. WORD SEARCH:** Look in your dictionary / computer to find collocates, other meanings, information, synonyms ... for the words 'working' and 'condition'.

<b>working</b>	<b>condition</b>

- Share your findings with your partners.
- Make questions using the words you found.
- Ask your partner / group your questions.

**2. ARTICLE QUESTIONS:** Look back at the article and write down some questions you would like to ask the class about the text.

- Share your questions with other classmates / groups.
- Ask your partner / group your questions.

**3. GAP FILL:** In pairs / groups, compare your answers to this exercise. Check your answers. Talk about the words from the activity. Were they new, interesting, worth learning...?

**4. VOCABULARY:** Circle any words you do not understand. In groups, pool unknown words and use dictionaries to find their meanings.

**5. TEST EACH OTHER:** Look at the words below. With your partner, try to recall how they were used in the text:

<ul style="list-style-type: none"><li>• 25</li><li>• 2014</li><li>• famous</li><li>• 119,000</li><li>• pets</li><li>• time</li></ul>	<ul style="list-style-type: none"><li>• same</li><li>• happy</li><li>• culture</li><li>• proud</li><li>• personal</li><li>• globe</li></ul>
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# WORKING CONDITIONS SURVEY

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

Write five GOOD questions about working conditions in the table. Do this in pairs. Each student must write the questions on his / her own paper. When you have finished, interview other students. Write down their answers.

	STUDENT 1 _____	STUDENT 2 _____	STUDENT 3 _____
Q.1.			
Q.2.			
Q.3.			
Q.4.			
Q.5.			

- Now return to your original partner and share and talk about what you found out. Change partners often.
- Make mini-presentations to other groups on your findings.

# WORKING CONDITIONS DISCUSSION

STUDENT A's QUESTIONS (Do not show these to student B)

- a) What did you think when you read the headline?
- b) What springs to mind when you hear the word 'pay'?
- c) What company would you really like to work for (and why)?
- d) What's the best company you've ever worked for?
- e) What do you think it would be like to work for Google?
- f) What's the best company to work for in your country (why?)
- g) What benefits do you think are important at work?
- h) What kind of work environment do you like?
- i) Would you prefer to work from home?
- j) Would you prefer to work for Google or Starbucks?

*The best companies to work for – 27th May, 2014*  
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# WORKING CONDITIONS DISCUSSION

STUDENT B's QUESTIONS (Do not show these to student A)

- a) Did you like reading this article? Why/not?
- b) What are the things that would make you happy at work?
- c) Are you a good employee? Why do you think so?
- d) What score would you give the companies you worked for ?
- e) What's more important, long holidays or pay?
- f) What's the minimum salary you would work for?
- g) What should a company do to be a professional employer?
- h) Would you be a good boss (why do you think so)?
- i) What is your ideal (perfect) job?
- j) What questions would you like to ask Google's boss?

## **DISCUSSION (Write your own questions)**

STUDENT A's QUESTIONS (Do not show these to student B)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

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## **DISCUSSION (Write your own questions)**

STUDENT B's QUESTIONS (Do not show these to student A)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

# LANGUAGE - CLOZE

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

A new report has (1) \_\_\_\_\_ the top 25 companies in the USA to work for. The report comes (2) \_\_\_\_\_ every year and always has some surprises. It ranked the best places to work in 2014 by taking a survey of employee satisfaction. Top of the list was Google, which has become famous (3) \_\_\_\_\_ its excellent working conditions. Google knocked Facebook (4) \_\_\_\_\_ of the number one position. A Google software engineer earns an average salary of \$119,000 a year. He or she also gets free access to a gym, laundromat, sports (5) \_\_\_\_\_ and a place which looks after their pets when the employee goes on holiday. One ex-employee said Google staff are so happy that it is unusual for anyone to take (6) \_\_\_\_\_ off.

Another survey released at the same time shows a (7) \_\_\_\_\_ different picture. The careers website Glassdoor asked employees to rate (8) \_\_\_\_\_ happy they are with their company, career opportunities, pay, culture, and values. It found that the consulting firm Bain and Company was the best place to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are incredibly (9) \_\_\_\_\_ to be named the number one best place to work." He added that: "For more than 40 years, we have placed significant (10) \_\_\_\_\_ on creating an outstanding professional and personal work experience that in (11) \_\_\_\_\_ has fueled our growth anchored in a mission of (12) \_\_\_\_\_ results for clients and organizations around the globe."

## Put the correct words from the table below in the above article.

- |     |                |               |                    |                |
|-----|----------------|---------------|--------------------|----------------|
| 1.  | (a) identified | (b) identity  | (c) identification | (d) ID         |
| 2.  | (a) over       | (b) past      | (c) out            | (d) to         |
| 3.  | (a) of         | (b) at        | (c) for            | (d) by         |
| 4.  | (a) to         | (b) as        | (c) by             | (d) off        |
| 5.  | (a) palaces    | (b) equips    | (c) facilities     | (d) faculties  |
| 6.  | (a) break      | (b) holidays  | (c) work           | (d) time       |
| 7.  | (a) small      | (b) slightly  | (c) margin         | (d) bit        |
| 8.  | (a) what       | (b) how       | (c) whether        | (d) which      |
| 9.  | (a) proudly    | (b) pride     | (c) proud          | (d) proudest   |
| 10. | (a) staring    | (b) look      | (c) view           | (d) focus      |
| 11. | (a) ahead      | (b) right     | (c) direction      | (d) turn       |
| 12. | (a) deliver    | (b) delivered | (c) delivers       | (d) delivering |

# SPELLING

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

## Paragraph 1

1. idtfednii the top 25 companies
2. always has some eprursiss
3. a survey of oeeeypmI satisfaction
4. software nnerieeg
5. sports ecsifiitla
6. it is lunusua

## Paragraph 2

7. ladeeers at the same time
8. a htiyglls different picture
9. ecarre opportunities
10. We are incredibly rdupo
11. work riexcepnee
12. a isisnmo of delivering results



# PUT THE TEXT BACK TOGETHER

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

**Number these lines in the correct order.**

- ( ) website Glassdoor asked employees to rate how happy they are with their company, career
- ( ) on holiday. One ex-employee said Google staff are so happy that it is unusual for anyone to take time off.
- ( ) taking a survey of employee satisfaction. Top of the list was Google, which has become famous for its excellent working
- ( ) on creating an outstanding professional and personal work experience that in turn has fueled
- ( ) our growth anchored in a mission of delivering results for clients and organizations around the globe."
- ( ) Another survey released at the same time shows a slightly different picture. The careers
- ( ) place to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are incredibly proud
- ( ) to be named the number one best place to work." He added that: "For more than 40 years, we have placed significant focus
- ( ) engineer earns an average salary of \$119,000 a year. He or she also gets free access to a
- ( ) opportunities, pay, culture, and values. It found that the consulting firm Bain and Company was the best
- ( ) gym, laundromat, sports facilities and a place which looks after their pets when the employee goes
- ( ) out every year and always has some surprises. It ranked the best places to work in 2014 by
- ( **1** ) A new report has identified the top 25 companies in the USA to work for. The report comes
- ( ) conditions. Google knocked Facebook off of the number one position. A Google software

# PUT THE WORDS IN THE RIGHT ORDER

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

1. companies in the USA to work for The top 25.

---

2. to 2014 ranked places in It best work the.

---

3. year a \$119,000 of salary average an Earns.

---

4. also access gym she free a or gets to He.

---

5. for take unusual to off is anyone time It.

---

6. same the at released survey Another time.

---

7. how their happy company they are Rate with.

---

8. be number are to the We proud named one incredibly.

---

9. professional personal experience Outstanding and work.

---

10. for results delivering of mission A clients.

---

# CIRCLE THE CORRECT WORD (20 PAIRS)

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

A new report has *identified / identification* the top 25 companies in the USA to work for. The report comes *in / out* every year and always has some *surprises / surprising*. It ranked the best places to work in 2014 by taking a survey of employee *satisfied / satisfaction*. Top of the list was Google, which has become famous for its excellent *working / worked* conditions. Google knocked Facebook *off / up* of the number one position. A Google software engineer *earns / earnings* an average salary of \$119,000 a year. He or she also gets free *access / excess* to a gym, laundromat, sports facilities and a place which looks *before / after* their pets when the employee goes on holiday. One ex-employee said Google staff are so happy that it is unusual for anyone to take time *on / off*.

Another survey released at the same time shows *a / the* slightly different picture. The careers website Glassdoor asked employees to *ratio / rate* how happy they are with their company, *courier / career* opportunities, pay, culture, and *values / value*. It found that the consulting firm Bain and Company was the best place to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are incredibly *proudly / proud* to be named the number one best place to work." He *added / addition* that: "For more than 40 years, we have *placing / placed* significant focus on creating an *outstanding / standing* professional and personal work experience that in turn has fueled our *growth / grow* anchored in a mission of delivering results for clients and organizations *above / around* the globe."

**Talk about the connection between each pair of words in italics, and why the correct word is correct.**

# INSERT THE VOWELS (a, e, i, o, u)

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

\_ n\_ w\_ r\_ p\_ r\_ t\_ h\_ s\_ \_ d\_ n\_ t\_ f\_ \_ d\_ t\_ h\_ \_ t\_ p\_ 25\_ c\_ m\_ p\_ n\_ \_ \_ s\_ \_ n\_ t\_ h\_ \_ S\_ \_ t\_ w\_ r\_ k\_ f\_ r\_ . Th\_ r\_ p\_ r\_ t\_ c\_ m\_ s\_ \_ t\_ v\_ r\_ y\_ y\_ \_ r\_ \_ n\_ d\_ \_ l\_ w\_ y\_ s\_ h\_ s\_ s\_ m\_ \_ s\_ r\_ p\_ r\_ s\_ s\_ . \_ t\_ r\_ n\_ k\_ d\_ th\_ b\_ s\_ t\_ p\_ l\_ c\_ s\_ t\_ w\_ r\_ k\_ \_ n\_ 2014\_ b\_ y\_ t\_ k\_ n\_ g\_ \_ s\_ r\_ v\_ y\_ \_ f\_ \_ m\_ p\_ l\_ y\_ \_ \_ s\_ t\_ s\_ f\_ c\_ t\_ \_ n\_ . T\_ p\_ \_ f\_ th\_ l\_ s\_ t\_ w\_ s\_ G\_ \_ g\_ l\_ , wh\_ ch\_ h\_ s\_ b\_ c\_ m\_ \_ f\_ m\_ \_ s\_ f\_ r\_ \_ t\_ s\_ \_ x\_ c\_ l\_ l\_ n\_ t\_ w\_ r\_ k\_ n\_ g\_ c\_ n\_ d\_ t\_ \_ n\_ s\_ . G\_ \_ g\_ l\_ \_ k\_ n\_ c\_ k\_ d\_ F\_ c\_ b\_ \_ k\_ \_ f\_ f\_ \_ f\_ th\_ n\_ m\_ b\_ r\_ \_ n\_ \_ p\_ s\_ t\_ \_ n\_ . \_ \_ G\_ \_ g\_ l\_ \_ s\_ f\_ t\_ w\_ r\_ \_ n\_ g\_ n\_ \_ r\_ \_ \_ r\_ n\_ s\_ \_ n\_ \_ v\_ r\_ g\_ \_ s\_ l\_ r\_ y\_ \_ f\_ \$119,000\_ \_ y\_ \_ r\_ . H\_ \_ r\_ sh\_ \_ l\_ s\_ g\_ t\_ s\_ f\_ r\_ \_ \_ c\_ c\_ s\_ s\_ t\_ \_ \_ g\_ y\_ m\_ , l\_ \_ n\_ d\_ r\_ m\_ t\_ , sp\_ r\_ t\_ s\_ f\_ c\_ l\_ t\_ \_ s\_ \_ n\_ d\_ \_ p\_ l\_ c\_ \_ wh\_ ch\_ l\_ \_ k\_ s\_ \_ f\_ t\_ r\_ th\_ \_ r\_ p\_ t\_ s\_ wh\_ n\_ th\_ \_ m\_ p\_ l\_ y\_ \_ \_ g\_ \_ s\_ \_ n\_ h\_ l\_ d\_ y\_ . \_ n\_ \_ x\_ - m\_ p\_ l\_ y\_ \_ \_ s\_ \_ d\_ G\_ \_ g\_ l\_ \_ s\_ t\_ f\_ f\_ \_ r\_ \_ s\_ \_ h\_ p\_ p\_ y\_ th\_ t\_ \_ t\_ \_ s\_ \_ n\_ s\_ \_ l\_ f\_ r\_ \_ n\_ y\_ n\_ \_ t\_ \_ t\_ k\_ \_ t\_ m\_ \_ f\_ f\_ .

\_ n\_ th\_ r\_ s\_ r\_ v\_ y\_ r\_ l\_ \_ s\_ d\_ \_ t\_ th\_ s\_ m\_ \_ t\_ m\_ \_ sh\_ w\_ s\_ \_ s\_ l\_ g\_ h\_ t\_ l\_ y\_ \_ d\_ f\_ f\_ r\_ \_ n\_ t\_ p\_ c\_ t\_ r\_ . Th\_ \_ c\_ r\_ \_ r\_ s\_ w\_ b\_ s\_ t\_ G\_ l\_ s\_ s\_ d\_ \_ r\_ \_ s\_ k\_ d\_ \_ m\_ p\_ l\_ y\_ \_ s\_ t\_ r\_ t\_ h\_ w\_ h\_ p\_ p\_ y\_ th\_ y\_ \_ r\_ \_ w\_ th\_ th\_ \_ r\_ c\_ m\_ p\_ n\_ y\_ , c\_ r\_ \_ r\_ \_ p\_ p\_ r\_ t\_ n\_ t\_ \_ s\_ , p\_ y\_ , c\_ l\_ t\_ r\_ , \_ n\_ d\_ v\_ l\_ \_ s\_ . \_ t\_ f\_ \_ n\_ d\_ th\_ t\_ th\_ c\_ n\_ s\_ l\_ t\_ n\_ g\_ f\_ r\_ m\_ B\_ \_ n\_ \_ n\_ d\_ C\_ m\_ p\_ n\_ y\_ w\_ s\_ th\_ b\_ s\_ t\_ p\_ l\_ c\_ \_ t\_ w\_ r\_ k\_ . R\_ s\_ s\_ H\_ g\_ y\_ , G\_ l\_ b\_ l\_ Ch\_ \_ f\_ T\_ l\_ n\_ t\_ \_ f\_ f\_ c\_ r\_ \_ t\_ B\_ \_ n\_ \_ n\_ d\_ C\_ . s\_ \_ d\_ : "W\_ \_ r\_ \_ n\_ c\_ r\_ d\_ b\_ l\_ y\_ p\_ r\_ \_ d\_ t\_ \_ b\_ \_ n\_ m\_ d\_ th\_ \_ n\_ m\_ b\_ r\_ \_ n\_ \_ b\_ s\_ t\_ p\_ l\_ c\_ \_ t\_ w\_ r\_ k\_ ." H\_ \_ d\_ d\_ d\_ th\_ t\_ : "F\_ r\_ m\_ r\_ \_ th\_ n\_ 40\_ y\_ \_ r\_ s\_ , w\_ \_ h\_ v\_ \_ p\_ l\_ c\_ d\_ s\_ g\_ n\_ f\_ c\_ n\_ t\_ f\_ c\_ s\_ \_ n\_ c\_ r\_ \_ t\_ n\_ g\_ \_ n\_ \_ t\_ s\_ t\_ n\_ d\_ n\_ g\_ p\_ r\_ f\_ s\_ s\_ \_ n\_ l\_ \_ n\_ d\_ p\_ r\_ s\_ n\_ l\_ w\_ r\_ k\_ \_ x\_ p\_ r\_ \_ n\_ c\_ \_ th\_ t\_ \_ n\_ t\_ r\_ n\_ h\_ s\_ f\_ \_ l\_ d\_ \_ \_ r\_ g\_ r\_ w\_ th\_ \_ n\_ c\_ h\_ r\_ d\_ \_ n\_ \_ m\_ s\_ s\_ \_ n\_ \_ f\_ d\_ l\_ v\_ r\_ n\_ g\_ r\_ s\_ l\_ t\_ s\_ f\_ r\_ c\_ l\_ \_ n\_ t\_ s\_ \_ n\_ d\_ \_ r\_ g\_ n\_ z\_ t\_ \_ n\_ s\_ \_ r\_ \_ n\_ d\_ th\_ g\_ l\_ b\_ \_ ."

# PUNCTUATE THE TEXT AND ADD CAPITALS

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

a new report has identified the top 25 companies in the usa to work for the report comes out every year and always has some surprises it ranked the best places to work in 2014 by taking a survey of employee satisfaction top of the list was google which has become famous for its excellent working conditions google knocked facebook off of the number one position a google software engineer earns an average salary of \$119000 a year he or she also gets free access to a gym laundromat sports facilities and a place which looks after their pets when the employee goes on holiday one ex-employee said google staff are so happy that it is unusual for anyone to take time off another survey released at the same time shows a slightly different picture the careers website glassdoor asked employees to rate how happy they are with their company career opportunities pay culture and values it found that the consulting firm bain and company was the best place to work russ hagey global chief talent officer at bain and co said "we are incredibly proud to be named the number one best place to work" he added that "for more than 40 years we have placed significant focus on creating an outstanding professional and personal work experience that in turn has fueled our growth anchored in a mission of delivering results for clients and organizations around the globe"

# PUT A SLASH ( / ) WHERE THE SPACES ARE

From <http://www.BreakingNewsEnglish.com/1405/140527-pay-benefit-package.html>

A new report has identified the top 25 companies in the USA to work for. The report comes out every year and always has some surprises. It ranked the best place to work in 2014 by taking a survey of employees satisfaction. Top of the list was Google, which has become famous for its excellent working conditions. Google knocked Facebook off of the number one position. A Google software engineer earns an average salary of \$119,000 a year. He or she also gets free access to a gym, laundromat, sports facilities and a place which looks after their pets when the employee goes on holiday. One ex-employee said Google staff are so happy that it is unusual for anyone to take time off. Another survey released at the same time shows a slightly different picture. The careers website Glassdoor asked employees to rate how happy they are with their company, career opportunities, pay, culture, and values. It found that the consulting firm Bain and Company was the best place to work. Russ Hagey, Global Chief Talent Officer at Bain and Co. said: "We are incredibly proud to be named the number one best place to work." He added that: "For more than 40 years, we have placed significant focus on creating an outstanding professional and personal work experience that in turn has fueled our growth anchored in a mission of delivering results for clients and organizations around the globe."







# HOMework

**1. VOCABULARY EXTENSION:** Choose several of the words from the text. Use a dictionary or Google's search field (or another search engine) to build up more associations / collocations of each word.

**2. INTERNET:** Search the Internet and find out more about the best companies in the world to work for. Share what you discover with your partner(s) in the next lesson.

**3. WORKING CONDITIONS:** Make a poster about working conditions. Show your work to your classmates in the next lesson. Did you all have similar things?

**4. GOOGLE:** Write a magazine article about working at Google. Include imaginary interviews with a Google engineer and Google's boss.

Read what you wrote to your classmates in the next lesson. Write down any new words and expressions you hear from your partner(s).

**5. WHAT HAPPENED NEXT?** Write a newspaper article about the next stage in this news story. Read what you wrote to your classmates in the next lesson. Give each other feedback on your articles.

**6. LETTER:** Write a letter to an expert on working conditions. Ask him/her three questions about working conditions. Give him/her three of your ideas on how to make them better. Read your letter to your partner(s) in your next lesson. Your partner(s) will answer your questions.

# ANSWERS

## TRUE / FALSE (p.4)

a F    b F    c T    d T    e F    f T    g F    h T

## SYNONYM MATCH (p.4)

- |                |                  |
|----------------|------------------|
| 1. every year  | a. annually      |
| 2. ranked      | b. ordered       |
| 3. survey      | c. questionnaire |
| 4. salary      | d. pay           |
| 5. unusual     | e. strange       |
| 6. released    | f. issued        |
| 7. slightly    | g. a little      |
| 8. career      | h. job           |
| 9. outstanding | i. excellent     |
| 10. delivering | j. bringing      |

## COMPREHENSION QUESTIONS (p.8)

- 25
- Employee satisfaction
- Facebook
- The average salary of a Google engineer (in dollars)
- They are happy working for Google
- A different picture
- Glassdoor
- Global Chief Talent Officer at Bain and Co.
- 40
- All over the world

## MULTIPLE CHOICE - QUIZ (p.9)

1. b    2. d    3. c    4. a    5. b    6. a    7. c    8. a    9. d    10. c

## ALL OTHER EXERCISES

Please check for yourself by looking at the Article on page 2.  
(It's good for your English ;-)